## **OVERVIEW AND SCRUTINY - END-OF-TERM REPORT (2015-2019)**

## Summary

Following the completion of this year's scrutiny work programme, an end-of-term report regarding the Council's Overview and Scrutiny function has been produced covering the period 2015-2019. The Committee are asked to consider and reflect on its work over the last four years, as well as the scrutiny process in general.

## Detail

- 1. Reference to reviews carried out by the People Select Committee within the Overview and Scrutiny End-of-Term Report (2015-2019) is made in the following pages:
  - <u>Page 6</u>: Under-representation of Black and Minority Ethnic (BME) Communities in the Council's Workforce
  - Page 17: Sickness Absence
  - Page 18/19: Digital Optimisation
  - Page 20: Mental Health and Wellbeing including Suicide and Self-Harm
- 2. Further work undertaken by the People Select Committee is referenced in the appendices at the end of the report:
  - Page 26: Choice Based Lettings (2015-2016)
  - Page 26: Foetal Alcohol Spectrum Disorder (2015-2016)
  - Page 27: Disadvantage in Early Years and School (2016-2017)
- 3. Following this meeting, if Committee Members would like to provide any further comments on this report, or the scrutiny process in general, please email judith.trainer@stockton.gov.uk.

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